



EMPLOYMENT OPPORTUNITIES

OPERATOR (Production)

Responsibilities include: loading and unloading inbound freight, materials, and merchandise of bulk raw materials and palletized goods supporting production using a forklift (must be able to be onsite certified); monitoring equipment, instruments, and processes to ensure proper sequencing, proper reaction profiles, proper quality of manufacturing processes, charging of raw materials into reactors, being responsible for reaction data gathering, monitoring inventory levels of raw materials to ensure adequate supply is always on hand. Interpreting quality data from the lab and communicating as appropriate to supervisors and management for any required actions.

Locating and moving stock of products with forklift to pallets or crates for storage or shipment. Identifying damages and report shortages or quality deficiencies; Assist in preparing vessels for production testing (washing, cleaning, securing, etc.); Assist with equipment monitoring and process monitoring.

Must: be 18 years of age and have a high school diploma or GED/equivalent, a valid driver's license and good driving record for past 5 years, reliable transportation, and 1-year min. proven forklift operation experience required. Previous 1-year experience in a similar industrial operations setting and role.

RAW MATERIAL HANDLER (Logistics)

Responsible for all aspects of loading and unloading operations of bulk raw materials and palletized goods supporting Logistics. Must be able to fully monitor inventory levels of raw materials to ensure adequate supply is always on hand. Locating and moving stock of products with forklift to pallets or crates for storage or shipment. Identifying damages and report shortages or quality deficiencies; Assist in preparing vessels for production testing (washing, cleaning, securing, etc.); Assist with equipment monitoring and process monitoring.

Must be able to appropriately communicate any needed required actions to supervisors and/or management

Must: be 18 years of age and have a high school diploma or GED/equivalent, a valid driver's license and good driving record for past 5 years, reliable transportation , **and in. 1-year forklift operation experience is required.** Previous 1-year experience in a similar industrial operations setting is desired.

EIT – Electrical & Instrumentation Technician

The Electrical & Instrumental (EIT) Technician (Jr). is responsible to support the upkeep and maintenance of efficient, safe, and reliable operating conditions of the sites general electrical and instrumentation functions. The Technician must be multi-skilled to manage, maintain, and troubleshoot site's electrical systems, instrumentation, programming and troubleshooting support for PLC based plant control infrastructure. The Technician will be responsible for instrumentation and electrical related work Two-year technical degree is preferred for consideration (i.e. Electrical Engineering, Electrical or Industrial Electronics Engineering Technology, or Computer Programing).

Must: be 18 years of age and have a high school diploma or GED/equivalent, a valid driver's license and good driving record for past 5 years, reliable transportation is required, minimum 3 years' of experience as an electrical maintenance technician and/or electrical instrumentation technician within a high-speed manufacturing environment is desired. Minimum 3 years' of control, electrical, or electronics experience including computer programming, systems



analysis and design, electrical or electronics production system troubleshooting, and problem resolution in a high-speed manufacturing environment preferred is desired.

LAB TECHNICIAN I

Responsible for all aspects of quality monitoring for plant operations. Responsible to analyze standard and non-standard samples to ensure that the quality of the materials tested meet or exceed standards of acceptable criteria. Identify problems, troubleshoot issues and report status or quality deficiencies to supervisor. Inspect QA lab instruments and equipment to determine the need for repairs and guarantee accuracy by performing regular inspections as designated. Keep updated records of calibration, controls analysis, test results, inventory and activity logs. Prepare and ship final product samples for customers and maintain sample shipment log.

Must: be 18 years of age and have a high school diploma or GED/equivalent. Must have college classes completed in the sciences with laboratory requirement or Associates degree in sciences with laboratory requirement. College degree in the sciences with laboratory requirement is preferred, a valid driver's license and good driving record for past 5 years and reliable transportation is required, 1-2 years quality laboratory experience preferred.

Please send resume, desired position, and compensation requirements to HR@palladioinc.com

Please note the summaries above are not the complete job description. Please refer to the complete Job description for full details and requirements.